

Dear Joe,

First, **Happy Thanksgiving**. What a great holiday - a day when we stop and count our blessings! Perhaps you are thankful for health or healing; for a new child or grandchild; for a reunion with loved ones; or success in a business venture. Last Thanksgiving I spoke with a homeless man who was thankful for a hot meal he had just eaten and shelter from the cold.

My business focuses on the employees in the workplace - helping companies select great employees and develop and engage existing employees. The goal is to help companies create cultures that are productive and attract the best of the best.

Too often, though, I speak with people who do not feel appreciated at work. Their supervisors seldom comment on what they do right or say 'Thank You'. Surveys have shown that over 70% of employees who leave their jobs say they left because they were mismanaged and underappreciated.

This Thanksgiving it is my hope that you will **remember those you work with** - employees, peers, management, vendors and, of course, customers. Hopefully you will be justified in being thankful a large number of them. None of us live or work in a vacuum. Our success are seldom just ours.

If you are thankful for the people around you at work, take the time to tell them. And **spend the rest of this year showing them you mean it.**

I guarantee you - it will create employee engagement.

HAPPY THANKSGIVING!

- Joe McKenna - Founder
- Thanksgiving Trivia

Thanksgiving Trivia

[Trivia](#)

Joe McKenna - Founder



I am very thankful for my beautiful, blue-eyed grandson, Miles, and the rest of my wonderful family -Josh (son), Rachel (daughter- in-law), Mindi (wife), Jordan and Tucker, my Golden Retrievers.

I am thankful for my clients and for the trust they place in me; for the many friendships I have developed with my clients; and for the many vendors and peers from whom I can credit much of my success and personal growth.

I am thankful for the highly skilled neurosurgeon who operated on my back last May. Because of his excellent work I am pain free for the first time in years. I am thankful to live in a wonderful home surrounded by awesome neighbors and special friends. I am thankful for God's grace.

And I am thankful for so much more...

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